

2020-21 WI FFA CENTER SUCCESSION PLAN PROPOSAL

(Adopted June 2021)

Search/Interview Committee

- WI Assoc of FFA Advisor
- 5 Sectional Center Board Representatives
- WAAE Exec Director
- Current Past-President of the Wisconsin Assoc of FFA
 - Most recent past president that accepts

*Chair selected from this group

Final Recommendation Team

- 5 Sectional Center Board Reps

Search Process

1. Post/Advertise through:
 - a. Every Ag Newsletter
 - b. Ag Publication
 - c. WI List Serve
 - d. US Ag Ed List Serve
 - e. Any other related publication
2. Committee discretion on the selection of timeline & interview process
3. Final Recommendation Team makes recommendations to the FFA Center Board
4. Once approved by FFA Center Board Recommendation Team recommends the candidate to the WAAE Board.

Job Description

1. Travel
2. Oversee WI Assoc FFA Officer Team
3. Coordinate state FFA officer training
4. Coordinating with National FFA
 - a. Proficiency Judging
 - b. LDE/CDE Contests
 - c. American FFA Degrees
5. Coordinating WI FFA Convention
6. Inform advisors and others of changes and updates
7. Planning Leadership Conferences
8. Duties as part of Wisconsin team Ag Ed

Overlap

The new executive director come on staff 3-4 months prior to the current executive final date (if possible)

-Cost is covered from the fund balance

Emergency

1. 5 Sectional FFA Center Board Reps appoint in Interim FFA Center Executive Director
2. Sectional Board Reps determines the length of the interim's term, not to exceed July 31st.
3. Wisconsin State FFA Advisor oversees state officers with the assistance of the Interim Wisconsin FFA Executive Director.

Links for Reference:

<https://www.irs.gov/charities-non-profits/employment-taxes-for-exempt-organizations>

<https://yourbusiness.azcentral.com/tax-deductions-officers-nonprofit-organization-10706.html>