SAE AGREEMENT: DYLAN MINNIG AND WALT MINNIG

Dylan Minnig shall be a partner with Walt Minnig in Walt Minnig’s firewood business
Under the following conditions:

1. Wages shall be set as a percentage of the business

2. Dylan shall receive no employee benefits while employed as a partner with Walt Minnig

3. All special safety equipment shall be supplied by Walt Minnig or as an expense of the partnership

4. Dylan shall be expected to obtain his CDL after he turns 18.

5. Minimum expectations for Dylan shall include:
   a. Changing oil on all trucks as needed
   b. Maintenance of all equipment
   c. Working as needed on weekends and after school
   d. Maintaining an inventory of parts as needed
   g. Others as needed

6. Dylan may begin his own business if he so desires as long as the requirements set for in this agreement are met.

7. Money earned by Dylan as he works alone in his own business shall belong to him and he may use it as he sees fit.

8. Dylan shall be afforded the opportunity to purchase 100% of this business anytime he so desires. Price will be negotiated between Dylan and Walt Minnig.

________________________  ____________________
Dylan Minnig-Employee      Walt Minnig